

## MATIBABU JOURNEY ON TRAINING (2'04)

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The part of Referral and Networks Training by JSI – TA-NPI that I liked most was the analogy of the bad stick, which prevents the will of referral and networks from turning. The wheel represents how our referral and network works. The wheel had spokes, the spokes were things like: network management, network documents, quality and feedback.

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The stick represented barriers, which are things like lack of skills, lack of knowledge, ignorance. Anytime the stick went between the spokes, it brought it to a halt – just like our referral and network systems are brought to halt anytime the barrier comes in.

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JSI – TA-NPI trainings were very unique in so many ways. One of the ways that it was unique is the way the trainings were practical, because after the trainings we were able to implement quite a number of things that we learned, which actually changed the way we run our programs, the way we did our activities.

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The trainings were quite participatory and with this we learned a lot of things. Another thing that was unique are the number of organizations that came to the training from different countries within Africa. And with this, brought a lot of experiences, a lot of challenges, a lot of success stories that we were able to share and learn, and even exchanged contacts. And we have been in communication, we have exchanged our tools. It has really improved the way we work and do our things.